



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

EMPLOYMENT & APPLICATION INFORMATION – OUTDOOR ED Camp Burgess & Hayward – Sandwich, MA

About Our Staff

The Outdoor Education staff is a group of amazing people from across the country with a wide variety of backgrounds and experiences. We call the Outdoor Ed staff “Gurus” because they truly are the backbone of camp’s operations. We look for staff members that are positive, energetic, and have a passion for working with youth. Incoming staff do not need extensive experience in the areas we teach, but must have a strong desire to learn and develop new skills. This is not just a job; it’s a gateway to a whole new lifestyle.

Employment Dates

Staff Training is mandatory and starts March 17, 2017. The two-week training is a great time to bond with your new co-workers and get to know the facilities, camp policies, course curriculum, surroundings, and more! We prefer staff to stay on for all three of our unique seasons. Dates may vary based on group bookings, but the fall season usually ends at the end of October.

Our Programs

The Spring season is dedicated to providing a range of outdoor science and teambuilding programs to diverse populations of elementary and middle school students. You will have the chance to open young minds to the natural world by taking advantage of our forests, freshwater ponds, and working organic farm. Parents and teachers describe the program as being a “rite of passage” for students in their communities.

During the summer months, qualified staff will become Trip Leaders for the Teen Adventure Trips Program. The position requires a transition into leading and supervising teenagers on week-long surfing, sailing, scuba, biking, and kayaking adventure trips. Staff and campers stay in our awesome Base Camp location with platform tents, yurts, and a covered pavilion for outdoor cooking. Training is included, but previous experience is highly desired. There may also be opportunities to join our summer camp staff in various roles.

The Fall season is full of teambuilding, specialty camps, ropes course facilitation, and projects. Teambuilding is facilitated for a variety of groups from 5th grade up to university level and adults. We have 2 state-of-the-art high ropes courses, a 600ft zip line, and a climbing tower to complement our low-ropes challenge course. Project time includes general camp maintenance, closing down camp with tasks like boarding up cabins and removing docks, trail work, and construction projects to enhance our program areas.

How to Apply

1. To apply for a position in Outdoor Education, please send a resume and cover letter to ksadoff@ssymca.org
2. Phone interviews will be held for qualified candidates. Please be prepared to provide 3 references, at least one of whom must be a close relative or household member.
3. After reviewing your references, job offers will be sent out by the Outdoor Education Director. Upon accepting the position, you will be asked to fill out forms for mandatory background checks - CORI and SORI.
 - a. You will need to return your completed CORI & SORI Forms along with a copy of your driver's license.
4. Once all background checks are complete and clear, you will be directed to our online portal to complete the necessary paperwork and pre-hire trainings.

Contact Information

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